

## Wage/Hour Law; OSHA, EPA in plain English



To be held:  
**Thursday, July 22, 2010**  
9:00 a.m. - 11:30 a.m.  
[Two 1-hour presentations, Q&A]  
Program starts promptly at 9:00 a.m.

Location:  
**CATA Headquarters**  
18W200 Butterfield Road  
Oakbrook Terrace, IL 60181

### Essentials of wage and hour law for dealerships

The U.S. Labor Department estimates that more than half of employers are not compliant with the Fair Labor Standards Act. The Department has added more investigators and is focusing on employers who are not in compliance. The costs can be enormous for noncompliance in multi-year back pay, interest, and lawsuits.

This presentation will review the most common wage and hour traps for dealerships and how to troubleshoot problems with:

- Employee classification
- Wage calculations
- Accurate recordkeeping

Discussion also will touch on FLSA investigations and enforcement.

Presenter: Katie Schreiber of Franczek Radelet, the CATA's employee relations law firm.

### OSHA & EPA in plain English

Nothing is more important than ensuring a safe environment for employees and customers, and maintaining a strong reputation as a good corporate citizen and environmental steward. OSHA & EPA regulation compliance therefore is a critical—yet complex and confusing—requirement.

The cost of the unknown is a big fear, so let's escape the unknown and breathe fresh and knowledgeable air. Are you:

- following OSHA regulations?
- prepared if an OSHA inspector knocks on your door?
- concerned about your employees wellbeing?
- ready to implement procedures to control workers' compensation costs?
- compliant with the new EPA 6H requirements or the latest SPCC regulations?

Presenter: Nick Hardesty, North Central District Manager, KPA

### REGISTRATION FORM

Attendee Name(s): \_\_\_\_\_

Dealership Name: \_\_\_\_\_

Fax response to the **CHICAGO AUTOMOBILE TRADE ASSOCIATION**, 630-495-2260. Phone is 630-495-2282.

The CATA office, at 18W200 Butterfield Road in Oakbrook Terrace, is at the intersection of TransAm Plaza Drive, on the northwest corner. The intersection is 1½ miles west of Route 83 and 2½ miles east of I-355.